

Casco Bay Island Transit MPPP

The plan was established April 1, 1982.

A money purchase pension plan is a defined contribution plan that requires a set contribution by an employer. The Casco Bay Island Transit MPPP does not currently allow for employee deferrals.

Investments in the plan are self-directed, meaning participants choose their investment option(s) when they enroll in the plan and may make changes through the online plan portal or by calling American Funds to verbally make a request. Allen Financial Group as advisor assists participants with making changes and providing investment advice on demand.

Allen Financial Group was hired as advisor for the plan in September 2008 (plan assets were \$4.5mm), and Capital Bank & Trust was added as corporate trustee, with the following scope of services as advisor:

- Consulting on plan design and plan design changes
- Assistance with any plan installment or change requirements
- Conduct ongoing enrollment meetings and participant education
- Coordinate any transfer of assets and / or rollover requests
- Consult on investment allocations
- Assist with other plan conversion, administration, and/or distribution issues

In 2019, Allen Financial Group first presented the idea to change the mutual fund share class with American Funds from the R4 shares class to the R6 share class as it would reduce the cost to participants by \$18,000 by stripping out all revenue sharing built into the R4 share class and transitioning to a reduced annual advisory fee without disruption to the participants.

This proposal was presented in each of the subsequent years as assets continued to grow meaning that the savings to participants grew also. Making the change from the R4 to R6 share class, with a 0.12% advisory fee would yield a current savings of \$23,000 per year to participants.